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DEPARTMENT OF BUSINESS AND INDUSTRY DIVISION OF INDUSTRIAL RELATIONS OCCUPATIONAL SAFETY & HEALTH ADMINISTRATION

Date: May 23, 2025 To: Nevada Businesses Re: Final Rule on the Hazard Communication Standard (First Correction)

On July 10, 2024, Nevada OSHA identically adopted Federal OSHA's <u>Final Rule on the Hazard Communication Standard</u> (HCS), which went into effect on July 19, 2024. On July 15, 2024, Nevada OSHA posted a <u>memo</u> to its website notifying Nevada businesses of its intent to adopt the final rule. In this final rule, OSHA amended its Hazard Communication Standards to conform to the United Nations Global Harmonizing System of Classification and Labeling of Chemicals.

On October 9, 2024, the Department of Labor (DOL) published a correction to the Federal Register notice on the Final Rule on the Hazard Communication Standard that went into effect on July 19, 2024. After publishing the final rule, the DOL identified several errors in the regulatory text and appendices to the hazard communication standard which pertain to the classification of hazardous chemicals and information presented on labels and safety data sheets (SDSs).

The errors addressed by this correction occur in 29 CFR 1910.1200, paragraphs (d) and (f) of the regulatory text and in appendices A, B, and C. Please refer to the Correction Summary section of the <u>Final Rule – First Correction</u>, for the specific changes made to the final rule.

These errors, although minor and primarily typographical in nature, are being addressed to avoid confusion or unnecessary costs in the regulated community due to incorporation of errors on labels and SDSs. It is anticipated that a second correction covering additional minor typographical errors will be forthcoming.

On May 22, 2025, Nevada OSHA identically adopted the corrections contained in Federal OSHA's <u>Final Rule on the Hazard Communication Standard (First Correction)</u>, which went into effect on October 9, 2024.

Assistance Available from Nevada Safety Consultation and Training Section (SCATS)

SCATS is here to help. SCATS is focused on keeping Nevadans safe and healthy while on the job. SCATS offers resources for employers and employees alike, from training to consultation to safety program review. If your business has questions or needs onsite training or consultation, please submit a request by calling 877-472-3368 or submitting a consultation request at https://www.4safenv.state.nv.us/contact/.

How to File a Complaint

Employees who feel they have been exposed to a hazardous condition in the workplace, have the right to raise their concerns with their employer or to file a complaint with Nevada OSHA. Such a complaint may trigger an inspection of the workplace. An employee who raises concerns with their employer or files an OSHA complaint is protected against retaliation or discrimination for having done so by NRS 618.445 and section 11(c) of the federal Occupational Safety and Health Act, Pub. L. 91-596, 84 Stat. 1590. If an employee files a complaint with Nevada OSHA, their name and contact information will be held as confidential information pursuant to NRS 618.341(3)(a).

To file a complaint, please visit <u>https://www.osha.gov/workers/file-complaint</u> or call Nevada OSHA at (702) 486-9020 (southern Nevada) or (775) 688-3700 (northern Nevada).

References

- Final Rule on the Hazard Communication Standard
- Final Rule on the Hazard Communication Standard (First Correction)
- 29 CFR 1910.1200 Hazardous Communication